



Trucking & Grassing
 Phone (239) 337-2177
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Estate Landscaping & Lawn Management
 and
 Triple J
 "SUPERIOR SERVICE FROM
 THE GROUND UP"
 Application for Employment



Landscaping & Lawn Management
 Phone (239) 498-1187
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The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, gender, religion, or national origin. The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 years of age but less than 70. TITLE I employment provision of the Americans With Disabilities Act of 1990 prohibits discrimination against qualified individuals with disabilities job application procedures.

Instructions

Please clearly PRINT the application in BLUE ink. DO NOT TYPE, USE PENCIL, OR BLACK INK. ANSWER ALL QUESTIONS; if a question does not apply, write "Not Applicable" or "N/A." You may include a resume or other job related document as a supplement to this application. However, you should also provide all information requested on the application. Please do not staple supplements. If additional space is needed, please include your name and social security number to all sheets.

COMPANY APPLIED FOR:

- Triple J Trucking (not for owners/operators)
 Position: _____
- Triple J Grassing
 Position: _____
- Estate Landscaping & Lawn Maintenance
 Position: _____

HOW DID YOU HEAR ABOUT US:

- Newspaper _____
- Radio _____
- Career Center _____
- Website _____
- Employee Referral _____
- Flier _____

PERSONAL INFORMATION

Name: _____
 Address: _____
 Phone #: _____

DATE _____
 SS#: _____ - _____ - _____
 City: _____ Zip: _____
 Alternate Phone#: _____

ADDITIONAL INFORMATION

1. Are you legally eligible for work in the US? yes no
2. Are you at least 18 years old? yes no
3. Have you worked for us before? yes no If yes, when? _____
4. List any friends or relatives working for us: _____
5. Have you ever had adjudication withheld, been arrested or convicted or pled nolo contendere (no contest) to a felony or misdemeanor? yes no If yes, provide date of offence, location (county and state), type of offense, and disposition (i.e. probation, fine, ect.): _____

(NOTE: conviction does not automatically disqualify you from consideration of employment. The nature and date of the conviction, and the position for which you are applying will be considered)

EDUCATION/TRAINING/EXPERIENCE

School	Name & city	Major	Graduated?	Courses
High School			___ Yes ___ No	
College			___ Yes ___ No	
Trade/Business/ Vocational School			___ Yes ___ No	

Describe any other experiences, skills, or qualifications which you think could be helpful in work for the company: _____

EMPLOYMENT

List ALL employment for the past 3 years. Commercial driver applicants must show all employment for past 3 years AND all commercial employment for the past 7 years immediately preceding this 3 year period as per [U.S.D.O.T. § 391.21(b)(10),(11)] Use additional pages as needed.

1. Employer: _____ Dates Employed: _____ Address: _____ City, State, Zip: _____ Phone #: _____ Supervisor: _____ Job Title: _____ Salary: start- \$ _____ per _____ end- \$ _____ per _____ Duties: _____ Reason for leaving: _____
2. Employer: _____ Dates Employed: _____ Address: _____ City, State, Zip: _____ Phone #: _____ Supervisor: _____ Job Title: _____ Salary: start- \$ _____ per _____ end- \$ _____ per _____ Duties: _____ Reason for leaving: _____
3. Employer: _____ Dates Employed: _____ Address: _____ City, State, Zip: _____ Phone #: _____ Supervisor: _____ Job Title: _____ Salary: start- \$ _____ per _____ end- \$ _____ per _____ Duties: _____ Reason for leaving: _____

BUSINESS REFERENCES

Name: _____ Phone #: _____
 Address: _____

Name: _____ Phone #: _____
 Address: _____

Name: _____ Phone #: _____
 Address: _____

Are you currently employed? Yes No May we contact your employer? Yes No

Rate of Pay Expected: \$ _____ per _____

FOR DRIVER OF COMPANY VEHICLE

Drivers Licenses held in past 3 years must be shown	State	License No.	Class	Endorsement(s)	Exp.

- A. Have you ever been denied a license, permit, or privilege to operate a motor vehicle? _____
- B. Has any license, permit, or privilege ever been suspended or revoked? _____
- C. Have you ever been disqualified for violations of the Federal Motor Carrier Safety Regulations?
If yes, please explain: _____

DRIVING EXPERIENCE (FOR CDL APPLICANTS ONLY)

Class of Equipment	Type of equipment (Van, Tank, Flat, etc.)	Dates		Approximate Total Miles
		From	To	
Straight Truck				
Tractor and Semi-Trailer				
Twin Trailers-LCV's				
Other				

List states operated in during last five (5) years _____

List courses or training that will help you as a driver _____

List driving awards held _____

ACCIDENT REVIEW FOR PAST 3 YEARS (attach separate sheet of paper if more space is needed)

Dates	Nature of accident (Head-On, Rear-End, Overturn, etc.)	Fatalities	Injuries
Last accident		Yes No	Yes No
Next previous		Yes No	Yes No
Next previous		Yes No	Yes No

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS OTHER THAN PARKING

City, State	Date	Charge	Penalty

Applicants Acknowledgement and Authorization
(Please read carefully and initial next to each statement)

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by Triple J of Lee County, Inc. that such employment is “at-will”, for no specified duration and may be terminated by either Triple J of Lee County, Inc. or myself at any time, with or without cause. I understand that none of the documents, policies, procedures, actions, statements of Triple J of Lee County, Inc. or it’s representatives that will be used during the employment process is deemed to be a real or implied contract of employment. Initial_____

Authorization for Release: Triple J of Lee County, Inc. is hereby authorized to make investigations as to my character, employment record, criminal record, credit history, or matters as may be deemed necessary in arriving at an employment decision. I hereby authorize former employers, law enforcement agencies, and other agencies and institutions to release employment, financial, criminal, and other types of background information to Triple J of Lee County, Inc., and release these parties from all liability for any damage whatsoever that may ensue from furnishing such information. Initial_____

I agree to voluntarily consent to any lawfully administered applicable drug, alcohol and/or physical examinations and other employment-related tests. Initial_____

I understand that this application is considered current for 30 days. If I wish to be considered for employment after this period I must complete and submit a new application. Initial_____

Applicant Certification: I have read and understood the instructions and certify that all answers and statements herein contained are true to the best of my knowledge. I understand that falsification of information on this application, related employment papers, and during all interviews may result in rejection of my application and, if employed, may result in disciplinary action up to and including termination of employment. I acknowledge that I am at least eighteen (18) years old. Initial_____

Signature of Applicant:_____ Date:_____

Note to CDL applicants: CDL applicants must fill out a “request for information form previous employer” form.